



## **KINGSMEN CREATIVES LTD.**

(Company Registration No: 200210790Z)

---

### **CHANGES TO COMPOSITION OF BOARD OF DIRECTORS**

---

The Board of Directors (the “**Board**”) of Kingsmen Creatives Ltd. (the “**Company**”) wishes to announce the appointment of Mr. Alex Wee Huat Seng as Group Managing Director and Executive Director of the Company with effect from today. Pursuant to the appointment, the composition of the Board shall be as follows:

#### **BOARD OF DIRECTORS OF THE COMPANY**

Mr. Soh Siak Poh Benedict, Executive Chairman  
Mr. Simon Ong Chin Sim, Deputy Executive Chairman  
Mr. Chong Siew Ling, Group Chief Executive and Executive Director  
Mr. Alex Wee Huat Seng, Group Managing Director and Executive Director  
Mr. Tan Cher Liang, Non-Executive Director  
Ms. Tan Guan Hiang, Independent Director  
Mr. Loh Eu Tse Derek, Independent Director  
Mr. Tan Chuan Lye, Independent Director

There are no changes to the compositions of the Board Committees of the Company (the “**Board Committees**”). The current compositions of the Board Committees are as follows:

#### **AUDIT COMMITTEE OF THE COMPANY**

Mr. Tan Chuan Lye, Chairman  
Mr. Tan Cher Liang, Member  
Ms. Tan Guan Hiang, Member  
Mr. Loh Eu Tse Derek, Member

#### **NOMINATING COMMITTEE OF THE COMPANY**

Mr. Loh Eu Tse Derek, Chairman  
Ms. Tan Guan Hiang, Member  
Mr. Tan Chuan Lye, Member  
Mr. Soh Siak Poh Benedict, Member  
Mr. Simon Ong Chin Sim, Member

#### **REMUNERATION COMMITTEE OF THE COMPANY**

Ms. Tan Guan Hiang, Chairwoman  
Mr. Loh Eu Tse Derek, Member  
Mr. Tan Chuan Lye, Member

The details and declaration of Mr. Alex Wee Huat Seng required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the “**Listing Manual**”) are contained in a separate announcement made today. Ms. Tan Guan Hiang, Mr. Loh Eu Tse Derek and Mr. Tan Chuan Lye are considered independent for the purposes of Rule 704(8) of the Listing Manual.

BY ORDER OF THE BOARD

Soh Siak Poh Benedict  
Executive Chairman

1 January 2026