



KINGSMEN CREATIVES LTD.

(Company Registration No: 200210790Z)

CHANGES TO COMPOSITION OF BOARD OF DIRECTORS

The Board of Directors (the “**Board**”) of Kingsmen Creatives Ltd. (the “**Company**”) wishes to announce the appointment of Mr. Chong Siew Ling as Group Chief Executive and Executive Director of the Company with effect from today, following the retirement of Mr. Cheng Oon Teck as Chief Executive Officer and Executive Director of the Company on 31 December 2024. Pursuant to the above changes, the composition of the Board shall be as follows:

BOARD OF DIRECTORS OF THE COMPANY

Mr. Soh Siak Poh Benedict, Executive Chairman
Mr. Simon Ong Chin Sim, Deputy Executive Chairman
Mr. Chong Siew Ling, Group Chief Executive and Executive Director
Mr. Alex Wee Huat Seng, Group Managing Director, Retail and Corporate Interiors and Executive Director
Mr. Tan Cher Liang, Non-Executive Director
Ms. Tan Guan Hiang, Independent Director
Mr. Loh Eu Tse Derek, Independent Director
Mr. Tan Chuan Lye, Independent Director

There are no changes to the compositions of the Board Committees of the Company (the “**Board Committees**”). The current compositions of the Board Committees are as follows:

AUDIT COMMITTEE OF THE COMPANY

Mr. Tan Chuan Lye, Chairman
Mr. Tan Cher Liang, Member
Ms. Tan Guan Hiang, Member
Mr. Loh Eu Tse Derek, Member

NOMINATING COMMITTEE OF THE COMPANY

Mr. Loh Eu Tse Derek, Chairman
Ms. Tan Guan Hiang, Member
Mr. Tan Chuan Lye, Member
Mr. Soh Siak Poh Benedict, Member
Mr. Simon Ong Chin Sim, Member

REMUNERATION COMMITTEE OF THE COMPANY

Ms. Tan Guan Hiang, Chairwoman
Mr. Loh Eu Tse Derek, Member
Mr. Tan Chuan Lye, Member

The details and declaration of Mr. Chong Siew Ling required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the “**Listing Manual**”) are contained in a separate announcement made today. The details and declaration of Mr. Cheng Oon Teck required under Rule 704(7) of the Listing Manual are contained in a separate announcement made on 16 July 2024. Ms. Tan Guan Hiang, Mr. Loh Eu Tse Derek and Mr. Tan Chuan Lye are considered independent for the purposes of Rule 704(8) of the Listing Manual.

BY ORDER OF THE BOARD

Soh Siak Poh Benedict
Executive Chairman

1 January 2025